Ruben Velasquez

Greensboro, NC · ruben.velasquez@example.com · (336) 555-0144 · linkedin.com/in/example-ruben-velasquez

My Key Qualifications

- **11 years in manufacturing finance**, one unbroken run from plant cost accounting at Blue Bird in 2015 to senior FP&A at Carlisle today.
- Cut quarterly EBITDA forecast variance **from 8.7% to 4.9%** with driver-based planning models across 4 manufacturing sites.
- **$14.6M in approved capital** supported through NPV, payback, and sensitivity analysis on automation and footprint projects.
- Traced standard cost variances with plant managers to **$2.1M in annualized cost reductions** adopted into the operating plan.
- Redesigned the monthly plant performance package, cutting preparation **from 3 days to 1** with standardized SAP pulls, Excel automation, and Power BI dashboards.
- Public-company experience at Carlisle, Hayward, and TimkenSteel, including board and quarter-end reporting; corrections fell **from 6 to 2 per quarter** after strengthening controls.
- Hands-on with **SAP, OneStream, Hyperion, Oracle, Power BI, and SQL** for planning, reporting, and data extraction.

Experience

Senior Financial Analyst — **Carlisle Companies**, publicly traded building products and industrial manufacturer

May 2022 – Present · 4 yrs 6 mos

- Lead monthly forecasting, annual budgeting, and long-range planning for plant and corporate cost centers, partnering with plant managers, supply chain, and accounting leaders on risks and corrective actions
- Built driver-based forecasts for labor, overhead, SG&A, and working capital across 4 manufacturing sites, improving quarterly EBITDA forecast accuracy from 8.7% variance to 4.9% variance
- Led capital investment analysis for automation and footprint projects, supporting $14.6M in approved capital with NPV, payback, and sensitivity analysis built alongside plant engineering and operations leaders
- Partnered with plant managers to trace unfavorable labor and absorption variances to shift patterns, throughput assumptions, and overtime drivers, identifying $2.1M of annualized cost-reduction actions adopted into the operating plan
- Redesigned the monthly plant performance package used by operations and finance leadership, cutting reporting preparation time from 3 days to 1 day by standardizing SAP data pulls, automating variance schedules in Excel, and publishing Power BI dashboards
- Strengthened forecast controls and source-data checks for board and quarter-end reporting with SQL-based reconciliations and common KPI definition files, reducing post-close reporting corrections from 6 per quarter to 2

Financial Analyst — **Hayward Holdings**, publicly traded pool equipment manufacturer

Feb 2018 – Apr 2022 · 4 yrs 2 mos

- Built a standard cost variance reporting model covering materials, labor, and overhead, consolidating SAP outputs into a single bridge format with clearer driver detail and cutting variance review time by 35 minutes per plant in monthly close meetings.
- Prepared monthly plant P&L and standard cost variance analysis, and supported the annual budget, quarterly reforecasts, and capital request modeling for plant and business-unit finance.
- Modeled capital requests for equipment upgrades and line-efficiency projects, preparing NPV, payback, and sensitivity cases for operations leadership; the analysis supported approval of 9 projects with payback periods under 24 months.
- Supported inventory and working capital analysis for seasonal production planning, tracking demand, production, and safety-stock assumptions with supply chain partners and helping reduce finished-goods days on hand by 5 days over two quarters.

Cost Analyst — **Blue Bird Corporation**, US manufacturer of school buses and commercial vehicles

Jan 2015 – Jan 2018 · 3 yrs

- Cut unresolved inventory variance items from 14 to 6 per monthly close cycle by building a recurring reconciliation tracker and exception review process with accounting.
- Standardized labor-hour inputs and variance summaries in Excel to build a labor efficiency report for production supervisors, shortening weekly review prep by 3 hours.
- Prepared inventory, labor, and overhead cost reports for plant finance and supported monthly close and reconciliations under standard costing in Oracle.

Finance Analyst — **TimkenSteel**, US specialty steel producer

Nov 2013 – Dec 2014 · 1 yr 1 mo

- Updated recurring budget files and operating reports for plant cost centers, and assisted senior analysts with month-end close support and ad hoc manufacturing analysis.
- Standardized SG&A and plant expense budget templates by adding validation checks and protected formulas, cutting input errors during budget collection from 7 submissions to 2 in one cycle.

Education

- **North Carolina A&T State University** — Bachelor of Science in Accounting · 2009 – 2013

Skills

- **Financial Systems & ERP:** SAP, Oracle, OneStream, Hyperion
- **Analytics & Reporting:** Excel, Power BI, SQL
- **Cost Accounting & FP&A:** Cost Accounting, Standard Costing, Forecasting, Capital Investment Modeling, Working Capital Analysis

Sample resume made with Specific Resume · specificresume.com

Certifications

- **Certified Management Accountant (CMA)** – IMA (2020)